



John S. McCain Strategic Defense Fellowship Program



Mikaila McAndrew

Cohort 5 Fellow, John S. McCain Strategic Defense Fellowship Program

Organization: Department of the Air Force

Education:

- Cornell University, Master of Business Administration
- Cornell University, Bachelor of Science, Industrial and Labor Relations

Mikaila is a McCain Fellow with the Department of the Air Force, where she looks forward to advancing talent management initiatives in support of the Department of Defense mission. She is passionate about leveraging her background in Human Resources and organizational strategy to strengthen both the civilian and military workforce while advancing mission readiness. Her goal is to build a long-term career in public service, becoming a strategic leader at the intersection of talent development and national security. During her fellowship year, Mikaila is excited to contribute to Air Force talent priorities, deepen her understanding of defense personnel systems, and grow as a leader within the federal government.

Prior to joining the McCain Fellowship Program, Mikaila was a Senior Consultant at Guidehouse and previously worked at Pantheon Data, Procter & Gamble and General Dynamics Mission Systems, leading initiatives in talent management and organizational effectiveness. Mikaila holds both an MBA and a bachelor's degree in Industrial and Labor Relations from Cornell University. In her free time, Mikaila regularly recharges through hot yoga sessions, enjoys traveling to new destinations, and spends quality time with her two cats.

